



# Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality

*Kristen Schilt*

Download now

[Click here](#) if your download doesn't start automatically

# Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality

*Kristen Schilt*

## **Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality** Kristen Schilt

The fact that men and women continue to receive unequal treatment at work is a point of contention among politicians, the media, and scholars. Common explanations for this disparity range from biological differences between the sexes to the conscious and unconscious biases that guide hiring and promotion decisions. *Just One of the Guys?* sheds new light on this phenomenon by analyzing the unique experiences of transgender men—people designated female at birth whose gender identity is male—on the job.

Kristen Schilt draws on in-depth interviews and observational data to show that while individual transmen have varied experiences, overall their stories are a testament to systemic gender inequality. The reactions of coworkers and employers to transmen, Schilt demonstrates, reveal the ways assumptions about innate differences between men and women serve as justification for discrimination. She finds that some transmen gain acceptance—and even privileges—by becoming “just one of the guys,” that some are coerced into working as women or marginalized for being openly transgender, and that other forms of appearance-based discrimination also influence their opportunities. Showcasing the voices of a frequently overlooked group, *Just One of the Guys?* lays bare the social processes that foster forms of inequality that affect us all.

 [Download Just One of the Guys?: Transgender Men and the Per ...pdf](#)

 [Read Online Just One of the Guys?: Transgender Men and the P ...pdf](#)

## **Download and Read Free Online Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality Kristen Schilt**

---

### **From reader reviews:**

#### **Maria Bruns:**

Within other case, little folks like to read book Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality. You can choose the best book if you like reading a book. Given that we know about how is important a book Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality. You can add expertise and of course you can around the world by a book. Absolutely right, due to the fact from book you can realize everything! From your country until finally foreign or abroad you will be known. About simple factor until wonderful thing you are able to know that. In this era, we could open a book or perhaps searching by internet unit. It is called e-book. You need to use it when you feel weary to go to the library. Let's examine.

#### **Renee Oneal:**

Reading a reserve can be one of a lot of activity that everyone in the world really likes. Do you like reading book thus. There are a lot of reasons why people enjoy it. First reading a e-book will give you a lot of new information. When you read a e-book you will get new information since book is one of various ways to share the information as well as their idea. Second, examining a book will make a person more imaginative. When you looking at a book especially tale fantasy book the author will bring you to imagine the story how the people do it anything. Third, you are able to share your knowledge to other people. When you read this Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality, it is possible to tells your family, friends and also soon about yours guide. Your knowledge can inspire the mediocre, make them reading a e-book.

#### **Naomi Harris:**

Reading a reserve tends to be new life style within this era globalization. With studying you can get a lot of information that may give you benefit in your life. Together with book everyone in this world can easily share their idea. Publications can also inspire a lot of people. A lot of author can inspire all their reader with their story or maybe their experience. Not only the storyplot that share in the books. But also they write about the knowledge about something that you need instance. How to get the good score toefl, or how to teach your sons or daughters, there are many kinds of book which exist now. The authors nowadays always try to improve their skill in writing, they also doing some exploration before they write to the book. One of them is this Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality.

#### **Kent Moore:**

People live in this new time of lifestyle always attempt to and must have the time or they will get lots of stress from both lifestyle and work. So , whenever we ask do people have extra time, we will say absolutely yes. People is human not really a huge robot. Then we consult again, what kind of activity are you experiencing when the spare time coming to a person of course your answer can unlimited right. Then ever

try this one, reading books. It can be your alternative within spending your spare time, typically the book you have read is usually *Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality*.

**Download and Read Online *Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality* Kristen Schilt  
#JSGO4N0B3TF**

## **Read Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt for online ebook**

Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt books to read online.

### **Online Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt ebook PDF download**

**Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt Doc**

**Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt Mobipocket**

**Just One of the Guys?: Transgender Men and the Persistence of Gender Inequality by Kristen Schilt EPub**